Bibliography of Articles on Multi Source Feedback

Definition: Multi source feedback (MSF) or 360 degree feedback is the process by which multiple individuals, representing discrete informant groups, provide anonymous feedback to recipients. In medicine, the informant groups may include peer, referring physician, referral physicians, patients, co-workers (e.g., nurses, pharmacists, physical therapists) and self.

For the purpose of this bibliography*, we have included the literature in which there are two or more sources (excluding self).

Medical Students

• Tyler KM, Peer-level multiple source feedback for fitness to practice, Medical Educ 2006, 40:459-489

Residents

Canadian


United Kingdom


United States

• Davis JD, Comparisons of faculty, peer, self and nurse assessment of obstetrics and gynecology residents, Obstetrics gyn 2002; 99(4):647-651
• Wood J, Collins J, Burnside E, Albanese MA, Propeck PA, Kelcz F, Spiilde JM, Schmaltz, Patient, faculty, and self-assessment of radiology performance: A 360-degree method of
measuring professionalism and interpersonal/communication skills, Acad Radiol 2004; 11:931-939.


**Practicing Physicians**

**Canadian**


**United States**

United Kingdom


Reference Books & Core References from Industrial Psychology


Useful Web Sites


College of Physicians and Surgeons of Alberta. [www.par-program.org](http://www.par-program.org)
This website provides copies of the questionnaires being used in Alberta for family physicians, surgeons, anesthesiologists, medical/pediatric/psychiatry, episodic care (e.g., emergency room, locum physicians, hospitalists), and radiologists along with back ground information about the program and the feedback report.

Copies of mini PAT (mini peer assessment tool) and TAB (team assessment behaviors) can also be found at this website.

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